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formed part of the terms and conditions of employment.

A legal guide to custom and practice for HR | HRZone

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Employment | Practical Law

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legal and contextual
basis of employment
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Practical Law

Custom and practice refers to any unofficial aspect of company, trade or industry culture that has become the 'norm'. These are the implied terms and unwritten rules of employment that are not explicitly referred to in an employment contract or formal policy documents.

Custom and Practice

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growing need for a
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